



Social Responsibility Statement

Unisteel Technology Malaysia

The Company has established a Social Responsibility Management System in accordance with applicable international conventions and national laws and regulations, with the objective of minimizing compliance risks and preventing adverse impacts on the environment, occupational health, and safety.

Unisteel Technology Malaysia (hereinafter referred to as “the Company”) hereby solemnly commits to the following:

1. Ethical Business Practices

The Company conducts business with integrity, transparency, and accountability in accordance with the Responsible Business Alliance (RBA) Code of Conduct, ensuring compliance with all applicable laws, regulations, and ethical standards.

2. Respect for Human Rights and Labor Practices

The Company respects and protects human rights, promotes fair labor practices including zero-fee recruitment, prohibits forced or child labor and discriminatory behavior, complies with applicable working hour requirements, does not engage in or support corporal punishment, mental or physical coercion, and provides a safe, healthy, and inclusive working environment for all employees in line with the requirements of the Responsible Business Alliance (RBA), ISO 14001, and ISO 45001.

3. Environmental Responsibility

In alignment with the requirements of ISO 14001 and the Responsible Business Alliance (RBA), the Company is committed to promoting environmental sustainability by minimizing environmental impact through pollution prevention, efficient resource utilization, energy conservation, waste reduction, and continual improvement of environmental performance.

4. Occupational Health and Safety

The Company proactively identifies and manages workplace hazards, reduces occupational risks, prevents work-related injuries and illnesses, and fosters a culture of safety in accordance with ISO 45001 and the Responsible Business Alliance (RBA) requirements.



5. Socially Responsible Procurement and Supplier Requirements

The Company upholds the following principles in its procurement and supply chain practices:

- Selection of suppliers who demonstrate ethical business practices and compliance with labor, health, safety, and environmental standards.
- Suppliers must strictly comply with applicable international conventions, laws, and regulations related to social responsibility.
- Suppliers are required to establish and maintain a management system based on recognized international standards such as SA8000, RBA, ISO 14001, and ISO 45001.
- Promotion of transparency, fairness, and accountability throughout the supply chain.
- Encouragement for suppliers to adopt sustainable practices, reduce environmental impact, and respect human rights.
- Continuous monitoring and assessment of suppliers' social and environmental performance, with corrective actions applied when necessary.

6. Continuous Improvement

The Company undertakes comprehensive corporate social responsibility initiatives for the benefit of society and continuously enhances its Social Responsibility Management System to ensure ongoing compliance with all applicable laws, regulations, and requirements. The Company collaborates closely with its suppliers to jointly fulfill social responsibilities, foster a harmonious society, and contribute meaningfully to the well-being of the communities in which we operate.

Through these commitments, **Unisteel Technology Malaysia** strives to create sustainable value for our employees, business partners, communities, and the environment, reinforcing our responsibility to society while supporting the long-term resilience and success of the Company.

A handwritten signature in black ink, appearing to read "Daniel Soo", is positioned above a horizontal line.

Daniel Soo
Managing Director

12 March 2026
Date of Endorsement